

DETAILS OF PREVIOUS THREE POSTS

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| Current Role Title: | Temporary Chief Constable | |
| Force: | Devon and Cornwall Police | |
| Start Date: | March 2012 | Finish Date: To date |
| Brief description of role and responsibilities: | | |
| To support the PCC in delivery of the strategy and performance objectives set out in the Police and Crime Plan. | | |
| Leading, coaching and managing the Chief Officer Group and wider force. | | |
| To manage effectively the budget and associated resources. | | |
| To cut crime and keep the public safe, policing to risk, harm and vulnerability. | | |
| To develop meaningful community policing engagement with particular focus on reducing youth crime, hate crime and anti-social behaviour. | | |
| To revise and implement the Force Change Programme. | | |
| To develop sustainable partnerships with key stakeholders within the peninsular. | | |
| To develop effective regional collaboration to optimise the use of resources and delivery regional interoperability. | | |
| To maintain force capability in support of the Home Secretary's Strategic Policing Requirement. | | |
| Delivery of efficient and effective policing in Devon, Cornwall and the Isles of Scilly | | |
| To fulfil all professional and legal obligations of the office of Chief Constable | | |
| Work with the PCC and other public, voluntary and private sector agencies to improve trust and confidence in policing in Devon, Cornwall and the Isles of Scilly | | |
| Implementation of Job and Grading Review (Job Evaluation) | | |

Previous Role Title: Deputy Chief Constable

Force: Devon and Cornwall Police

Start Date: April 2010

Finish Date: March 2012

Brief description of role and responsibilities:

To be the Chief Operating Officer for the Force, accountable for corporate performance and quality issues determining priorities for improvement and requirements for support.

The Senior Responsible Owner for the Force's core delivery programme and liaison with Chief Officer Group to secure and allocate overall resources to match the changing Force profile.

To develop and deliver appropriate strategic planning and accountability frameworks.

Development and implementation of the Force Blueprint and Procurement,

Development and implementation of Job and Grading Review.

To develop relationships with public service and other stakeholders to optimise the use of resources and develop co-operative working practices.

To ensure effective liaison with the Police Authority and work with the Chief Executive in developing business and professional processes and new governance framework.

Where relevant to chair Misconduct Hearings within Force and command relevant operational matters as required.

To represent the image and interest of Devon and Cornwall Police at both local and national level and where assigned, to fulfil other duties and responsibilities as designated by the Chief Constable.

Previous Role Title: Commander Counter Terrorism
(Seconded NPIA Bramshill December 2009-March 2010)

Force: Metropolitan Police Service

Start Date: April 2008 **Finish Date:** March 2010

Brief description of role and responsibilities:

Delivery of safe effective counter terrorism, domestic extremism and sensitive investigations within London.

London ACPO lead for PREVENT working with communities, Police Authority, Office for Security CounterTerrorism, Government Office for London, ACPO TAM and BCU Commanders.

Supporting Home Office and British Security Service in delivery of CONTEST strategy.

Supporting Foreign and Commonwealth Office and CT partners in protecting UK interests overseas.

Delivery major Change Programme including IT programmes.

Development of Command Leadership, Communication and Diversity Plan.

Supporting military colleagues developing police support in Iraq, Pakistan and Afghanistan.

Gold London / COBR representative for CT critical incidents, e.g. Mumbai.

Mentoring developing and coaching senior staff.

Responsible for leadership and management of 1748 staff, including 18 permanent overseas deployments with associated £114m revenue and £14m capital budget.